



ਪੰਜਾਬ ਸਕੂਲ ਸਿੱਖਿਆ ਬੋਰਡ

ਨੋਟੀਫਿਕੇਸ਼ਨ

2122

ਨੋਟੀ. ਨੰ. (77985)362-ਪਸਸਬ-5 ਅਸ-ਕੇ.ਸੈੱਲ-2021/

ਮਿਤੀ: ਸਾਹਿਬਜਾਦਾ ਅਜੀਤ ਸਿੰਘ ਨਗਰ 13/10/2021

ਬੋਰਡ ਦੀ ਇਕੱਤਰਤਾ ਮਿਤੀ 17.11.2016 ਮੱਦ ਨੰ. 8(1) ਰਾਹੀਂ ਮਿਲੇ ਅਧਿਕਾਰਾਂ ਦੀ ਵਰਤੋਂ ਕਰਦੇ ਹੋਏ ਪੰਜਾਬ ਸਰਕਾਰ, ਵਿੱਤ ਵਿਭਾਗ, ਵਿੱਤ ਪ੍ਰਸੇਨਲ-1 ਸ਼ਾਖਾ ਵੱਲੋਂ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ. 09/01/2021-5FP1/1228 ਮਿਤੀ 20.09.2021 ਬੋਰਡ ਦਫਤਰ ਵਿੱਚ ਅਡਾਪਟ ਕਰਨ ਦੀ ਪ੍ਰਵਾਨਗੀ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ।

ਮਿਤੀ: 12.10.2021

ਸਾਹਿਬਜਾਦਾ ਅਜੀਤ ਸਿੰਘ ਨਗਰ

ਪ੍ਰੋ. ਯੋਗਰਾਜ

ਚੇਅਰਮੈਨ, ਪੰਜਾਬ ਸਕੂਲ ਸਿੱਖਿਆ ਬੋਰਡ

ਪਿੱਠ ਅੰਕਣ ਨੰ. ਪਸਸਬ-5 ਅਸ-ਕੇ.ਸੈੱਲ-2021/

2123

ਮਿਤੀ: ਸਾਹਿਬਜਾਦਾ ਅਜੀਤ ਸਿੰਘ ਨਗਰ 13/10/2021

ਉਪਰੋਕਤ ਦਾ ਉਤਾਰਾ ਨਿਮਨਲਿਖਤ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਯੋਗ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:-

1. ਨਿ.ਸ/ ਚੇਅਰਮੈਨ, ਸ.ਸ.ਸ./ ਵਾਈਸ ਚੇਅਰਮੈਨ, ਨਿ.ਸ/ ਸਕੱਤਰ ਨੂੰ ਚੇਅਰਮੈਨ, ਵਾਈਸ ਚੇਅਰਮੈਨ ਅਤੇ ਸਕੱਤਰ ਜੀ ਦੀ ਸੂਚਨਾ ਹਿੱਤ;
2. ਡਿਪਟੀ ਕੰਟਰੋਲਰ, ਲੋਕਲ ਆਡਿਟ;
3. ਸੰਯੁਕਤ ਸਕੱਤਰ (ਜ)/ ਕੰਟਰੋਲਰ, ਪ੍ਰੀਖਿਆਵਾਂ;
4. ਸਮੂਹ ਸ਼ਾਖਾ ਮੁੱਖੀ;
5. ਉਪ ਸਕੱਤਰ (ਪੰ.ਵਿ.ਅ.) {ਸਮੂਹ ਆਦਰਸ਼ ਸਕੂਲਾਂ ਨੂੰ ਸੂਚਿਤ ਕਰਨ ਲਈ};
6. ਸਹਾਇਕ ਸਕੱਤਰ (ਅਮਲਾ, ਲੇਖਾ);
7. ਸੁਪਰਡੈਂਟ (ਅਮਲਾ-1, 2, 3, ਸੈਲਰੀ);
8. ਸੀਨੀਅਰ ਮੈਨੇਜਰ, ਪੁਸਤਕਾਂ (ਸਮੂਹ ਖੇਤਰੀ ਦਫਤਰਾਂ ਨੂੰ ਸੂਚਿਤ ਕਰਨ ਲਈ);
9. ਅਮਲਾ ਸਹਾਇਕ-01, 02, 03, 04, 06, 07, 09, 10, 11, 12, 13 ਅਤੇ 15;
10. ਰਿਕਾਰਡਰ, ਅਮਲਾ;

ਪੰਜਾਬ ਸਕੂਲ ਸਿੱਖਿਆ ਬੋਰਡ।

(ਜਸਬੀਰ ਸਿੰਘ) 13/10/21

ਸੁਪਰਡੈਂਟ (ਅਮਲਾ-2)

ਵਾ: ਚੇਅਰਮੈਨ, ਪੰਜਾਬ ਸਕੂਲ ਸਿੱਖਿਆ ਬੋਰਡ।



Punjab Government Gazette

EXTRAORDINARY

Published by Authority

CHANDIGARH, MONDAY, SEPTEMBER 20, 2021 (BHADRA 29, 1943 SAKA)

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

NOTIFICATION

The 20th September, 2021

No. 09/01/2021-5FP1/1228.-In exercise of the powers conferred by the proviso to Article 309 read with clause (3) of Article 187 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab, after consultation with the Speaker of the Punjab Vidhan Sabha, in so far as such consultation is necessary, in terms of the provisions of clause (3) of the said Article 187, is pleased to make the following rules further to amend the Punjab Civil Services (Revised Pay) Rules, 2021, namely:-

RULES

1. (1) These rules may be called the Punjab Civil Services (Revised Pay) First Amendment Rules, 2021.
(2) They shall be deemed to have come into force on and with effect from the first day of January, 2016.
2. In the Punjab Civil Services (Revised Pay) Rules, 2021 (hereinafter referred to as the said rules), in rule 7 (1), at the end, for the sign ":", the sign ":-" shall be substituted and thereafter, the following provisos shall be added, namely:-

Provided that if the increase in the revised pay fixed under this rule is less than 15% (fifteen percent) over and above what the Government employee was getting as on 31.12.2015 i.e. existing Basic Pay+Dearness Allowance @ 113% (one hundred and thirteen percent), such Government employee shall be entitled to minimum increase of 15% (fifteen percent) over and above what the Government employee was getting as on 31.12.2015 i.e. existing Basic Pay+Dearness Allowance @ 113% (one hundred thirteen percent) (See illustration nos. 16 & 17)

Provided further that no arrear shall be given from 1.1.2016 to 30.06.2021 for such enhancement.

3. In the said rules, after illustration No. 15, the following illustrations shall be added, namely:-

3270 PUNJAB GOVT. GAZ. (EXTRA) SEPTEMBER 20, 2021 (BHDR 29, 1943 SAKA)

Illustration-16

A Government employee was appointed on 01.09.2013 in the scale of 10300-34800+3200 Grade Pay (pay re-revised in 2011):

1	Date of Joining	01.09.2013
2	Pay Band as per 5th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3 (10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 on 01.10.2011 3200 on 01.12.2011
6	Level corresponding to 1900 Grade Pay as per 6th PPC	Level -3

STEP- 1 As per Punjab Civil Service (Revised Pay) Rules, 2021

Method -1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	10300	3200	13500	Initial Pay
01.09.2014	10710	3200	13910	Annual Increment
01.09.2015	11130	3200	14330	Annual Increment

14330*2.25= 32242.5 rounded off to nearest Rupee i.e. Rs. 32243

Method -2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	5910	1900	7810	Initial Pay
01.09.2014	6150	1900	8050	Annual Increment
01.09.2015	6400	1900	8300	Annual Increment

8300*2.59= 21497 rounded off to nearest Rupee i.e. Rs. 21497

If the Government employee chooses Multiplier factor of 2.25, the revised pay will be fixed in Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3 (as per Rule 7-V)

Revised Pay in Pay Matrix (either equal to or next higher to 32243 in Level 3) as on 01.01.2016: Rs. 32300

Pay Band (5th PPC)	5910-20200
Grade Pay	1900
Level (6th PPC)	3
Cell 1	20200
Cell 2	20800
Cell 16	31400
Cell 17	32300
Cell 18	33300

PUNJAB GOVT. GAZ. (EXTRA), SEPTEMBER 20, 2021 (BHDR 29, 1943 SAKA) 3271

STEP- 2 Raising of Basic Pay by minimum of 15% over and above of Basic Pay +DA @113%

1. Pay in the Pay Band as on 31.12.2015	11130
2. Grade Pay as on 31.12.2015	3200
3. Basic Pay as on 31.12.2015 (1+2)	14330
4. DA @ 113% (14330 * 113%) (rounded off to the nearest rupee)	16193
5. Basic Pay + DA (3+4)	30523
6. 15% Increase on Basic Pay + DA(30523*15%) (rounded off to the nearest rupee)	4578
7. Minimum Assured Basic Pay in Revised Scales (5+6)	35101

STEP- 3 Comparison of Minimum Assured Basic Pay (Step 2) v/s Revised Pay as per Punjab Civil Service (Revised Pay) Rules, 2021(Step 1)

Minimum Assured Basic Pay (Step 2)	Revised Basic Pay (Step 1)
35101	32300

As per Step 3, the Minimum Assured Basic Pay as per step 2 is higher than the earlier Revised Basic Pay as per Step 1, the Revised Basic Pay for such government employee will now be fixed either equal to or next higher to Rs. 35101

The revised pay will be fixed in Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3 (as per Rule 7-V)	Pay Band (5th PPC)	5910-20200
	Grade Pay	1900
	Level (6th PPC)	3
	Cell 1	20200
	Cell 2	20800
	Cell 19	34300
	Cell 20	35300
Revised Pay in Pay Matrix (either equal to or next higher to 35101 in Level 3) as on 01.01.2016: Rs. 35300	Cell 21	36400

Note: In case of Revised Pay is enhanced/ raised with the Minimum Assured Basic Pay [Step 2] , no arrears for the period from 01/01/2016 to 30/06/2021, shall be given.

Method-1: Pay drawn as on 31.12.2015			
Date	Pay in Pay Band	Grade Pay	Basic Pay
01.09.2013	13020	4100	17420
01.09.2014	13580	4100	17680
01.09.2015	14000	4100	18100
19590*2.25= 44077.5 rounded off to nearest Rupee i.e. RS. 44078			
Method-2: Notional Pay as on 31.12.2015			
Date	Pay in Pay Band	Grade Pay	Basic Pay
01.09.2013	13480	5000	18480
01.09.2014	14010	5000	19010
01.09.2015	14500	5000	19500
18490*2.59= 47889 rounded off to nearest Rupee i.e. RS. 47889			
If the Government employee chooses Multiplier			
Factor of 2.59, the revised pay will be fixed in			
Level corresponding to 4400 Grade Pay in the			
Pay Matrix Level 13 as per Rule V			
Revised Pay in Pay Matrix column equal to or next			
higher to 47889 i.e. Level 13 as on 01.01.2016: RS. 48800			
S11 P-2 Rule 9 of Basic Pay			
1. Pay in the Pay Band as on 31.12.2015	19590		
2. Grade Pay as on 31.12.2015		4100	
3. Basic Pay as on 31.12.2015			19590
4. DVA of 113% of 90% of 115%			
5. Basic Pay + DVA = 41727			

PUNJAB GOVT. GAZ. (EXTRA). SEPTEMBER 20, 2021 (BHDR 29, 1943 SAKA) 3273

6. 15% Increase on Basic Pay + DA (41727*15%) (rounded off to the nearest rupee)	6259
---	------

7. Minimum Assured Basic Pay in Revised Scales (5+6)	47986
--	-------

STEP- 3 Comparison of Minimum Assured Basic Pay (Step 2) v/s Revised Pay as per
Punjab Civil Service (Revised Pay) Rules, 2021 (Step 1)

Minimum Assured Basic Pay (Step 2)	Revised Basic Pay (Step 1)
47986	48800

As per Step 3, since the earlier Revised Basic Pay as per step 1 is higher than the Minimum Assured Basic Pay, the Revised Basic Pay for such government employee will now also be Rs. 48800

The revised pay will be fixed in Level corresponding to 4400 Grade Pay in the Pay Matrix i.e. Level 13 (as per Rule 7-V)	Pay Band (5th PPC)	10300-34800
	Grade Pay	4400
	Level (6th PPC)	13

Revised Pay in Pay Matrix as on 01.01.2016: Rs. 48800	Cell 1	46000
	Cell 2	47400
	Cell 3	48800
	Cell 4	50300
	Cell 5	51800

Sd/-

K.A.P SINHA,

Principal Secretary to Government of Punjab,
Department of Finance.